

Jefferson C-123 School District
High School Building Improvement Plan



2026-2029



JEFFERSON C-123 SCHOOL DISTRICT

OUR BELIEFS:

The Jefferson C-123 School District believes:

- every student matters.
- staff members should recognize and meet the needs of all students;
- staff should inspire all students to be innovative thinkers who reach their full potential.
- students and staff should exhibit a strong work ethic, sense of responsibility, and respectfulness;
- education thrives in a cooperative environment between home, school, and community;
- the foundation of an educational program is preparing students to be successful in a rapidly changing world;

OUR MISSION

The Mission of the Jefferson C-123 School District is to develop lifelong learners and productive citizens.

OUR VISION

Jefferson C-123 will become a model district that empowers curiosity, nurtures well-being, leads with integrity, and encourages every student to shape a better future.



Goal #1: Increase Student Achievement

Strategy 1.1: On an annual basis, the percent of students in grades 7th and 8th scoring within or beyond grade level on the STAR Math test will exceed 93%.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Step
Implement Reflex, Frax and Gimkits weekly to improve math fact fluency.	Building Principal/K-12 Math Instructor	Local Funds	Beginning in the Fall of 2026
Review student data in team meetings after assessments are taken at the beginning, middle, and end of the year.	Building Principal/7-8 Grade Math Instructors/Counselor	Local Funds	Review 3 times annually beginning in the Fall of 2026
Utilize the Title Math program to help support student growth.	Building Principal	Local Funds	Continued

Strategy 1.2: On an annual basis, the percent of students in grades 7th and 8th scoring within or beyond grade level on the STAR reading test will exceed 93%.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Step
Utilize vocabulary assessments for vocabulary exposure.	Teaching Staff/Building Principal	Local Funds	Beginning in the Fall of 2026
Review student data in team meetings after assessments are taken.	ELA Teacher/Reading Instructor/High School Principal	Local Funds	Review 3 times annually beginning in the Fall of 2026
Train a staff member to deliver instruction based on the Science of Reading.	ELA Instructor/Building Principal	Local Funds	Fall 2028
Progress monitor students for reading fluency.	Reading Instructor/Building Principal	Local Funds	Review data at the end of each semester.



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Strategy 1.3: Increase student achievement for all 7th-12th Grade students by providing diverse learning experiences and supporting students' social-emotional development.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Step
Hold a 7-12 career day to showcase different career opportunities.	Counselor	Local Funds	Annually beginning in the 2026-27 school year
Participate in the Character Strong program to support social-emotional and character development.	Building Principal	Local Funds	Continued during Seminar period 1 day a week.
Host a speaker or guest who promotes diversity.	Building Principal	Local Funds	Annually beginning in the 2026-27 school year
Explore field trips that expose students to diversity.	Building Principal	Local Funds	Annually beginning in the 2026-27 school year



Goal #2: Develop and Retain A Highly Qualified Staff

Strategy 2.1: Develop and retain a highly qualified staff to implement the district's vision, mission, and beliefs.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Plan
Conduct staff evaluations and provide feedback.	Building Principal	None	Continued
Beginning teachers will participate in the Beginning Teacher Assistance Program and will be assigned a mentor within the district.	Building Principal	Professional Development funds, Grant Funds, Local Funds	Continued
Offer professional development opportunities for staff.	Building Principal	Professional Development funds, Grant Funds, Local Funds	Continued
Add moral building activities into staff meetings, the school day and weekly newsletters.	Building Principal	Professional Development funds, Grant Funds, Local Funds	Continued
Conduct exit interviews with staff members who leave the district.	Building Principal	Professional Development funds, Grant Funds, Local Funds	Continued
Have staff members observe other staff at Jefferson to gain ideas and share feedback.	Building Principal	Professional Development funds, Grant Funds, Local Funds	Begin Fall 2026



Goal #3: Create a Collaborative Culture

Strategy 3.1: Build positive relationships between 7th-12th Grade students.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Plan
Compete in intramural activities during the lunch period.	Teachers/Building Principal	Local Funds	Continued
Have mix-it-up lunches to allow students to converse and interact with other students.	Teachers/Building Principal	None Needed	Ongoing starting Fall 2026 thru Spring 2029
Participate in the all school-mentoring program where students will interact with other junior high/high students as well as elementary school students.	Building Principal	Local Funds and Grant Funds	Ongoing starting Fall 2026 thru Spring 2029

Strategy 3.2: Communicate with district stakeholders as valued members of our school and community.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Plan
Share photos, events, and successes on the school social media page.	Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029
Add 7 th -12 th grade events to the master school calendar.	Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029
Add a 7 th -12 th grade principals update, upcoming dates, and photos to the district's weekly newsletter.	Building Principal	None Needed	Ongoing starting Fall 2026 thru Spring 2029
Host a 7 th -12 th grade awards ceremony to recognize student achievement.	Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029



Goal #4: Build Leaders

Strategy 4.1: Establish leadership and recognize student success.

Action Steps	Person(s) Responsible	Funding Source	Status of Action Plan
Have an "Advanced Achievers Club" to honor students grades 7-12 who scored advanced on any area of the MAP/EOC. Establish a 30's ACT Club	Counselor and Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029
Recognize student growth for students grades 7-12 who move up at least one level on MAP Assessments or increase 2 points on ACT composite score.	Counselor and Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029
Showcase student successes on the JH/HS tv to recognize and celebrate students.	Building Principal	Local Funds	Ongoing starting Fall 2026 thru Spring 2029

Strategy 4.2: Annually, involve 100% of 7-12 students in a leadership experience.

Action Steps	Person(s) Responsible	Funding Source	Start/Completion Date
Continue 7-12 student council	High School Principal/Student Council Chair	None Needed	Ongoing starting Fall 2026 thru Spring 2029
Establish and Conduct meetings with a student advisory committee.	High School Principal	None Needed	Ongoing starting Fall 2026 thru Spring 2029